



## The Bordon Infant and Bordon Junior Schools Agreement to Collaborate



The Governing Bodies of Bordon Infant and Bordon Junior School (“the Collaborating Bodies” and “the Relevant Schools”) resolve to work jointly under the terms of School Governance (Collaboration) Regulations 2003 and The School Governance (Roles, Procedures and Allowances) (England) Regulations 2013, and The School Staffing (England) Regulations 2009 in the following circumstances:

- (i) either Collaborating Body is required to hold a staffing hearing to deal with any of the matters identified in 2 (a), (b), (c) or (d) below or
  - (ii) either Collaborating Body is required to hold a complaints hearing to deal with the matters identified in 2(e) below and
  - (iii) the Collaborating Body in question does not have a sufficient number of suitable governors available to deal with the hearing at that time.
2. In the above circumstances, the Collaborating Bodies will delegate to a panel of at least three governors drawn from the Collaborating Bodies, excluding the head teacher of either Relevant School, (“the Panel”) the following functions:
- (a) the determination that a member of staff (other than the head teacher) should cease to work at a Relevant School;
  - (b) the power to dismiss a member of staff (other than the head teacher) from a Relevant School;
  - (c) the determination that the head teacher should cease to work at a Relevant School; or
  - (d) the power to dismiss the head teacher from a Relevant School.
  - (e) the power to consider complaints from parents or other members of the public, which have reached the stage where a governor hearing is required, and the determination of the response to such a complaint.
3. The clerks of the Collaborating Bodies are authorised to seek Panel members from the Collaborating Body that is required to hold the hearing first and then from the Governing Body of the other Relevant School until at least three members have been recruited.
4. The clerk of the Collaborating Body that is required to hold a hearing shall act as clerk to the Panel, unless he or she is unavailable, in which case the clerk of the other Collaborating Body shall act as clerk to the Panel.
5. The Panel will elect its chair.
6. The Panel will act in compliance with relevant legislation, guidance and the policy of the Relevant School on the matter they are addressing.

7. Appeals to be included are:-
- Capability Hearings
  - Disciplinary Hearings
  - Exclusion Hearings
  - Appeals of any kind

Signed: .....  
Chair of Governors, on behalf of the governing body of Bordon Infant School

Dated: .....

Signed: .....  
Chair of Governors, on behalf of the governing body of Bordon Junior School

Dated: .....

The agreement will be reviewed annually by both governing bodies in line with the policy review schedule.